



Call For Mobilisation on 7 December 2011

ArcelorMittal: Investing for the future in Europe

The European trade unions assembled under the auspices of the European Metalworkers' Federation (EMF) are calling on all workers employed by ArcelorMittal and its subcontractors to join them in a European solidarity Action Day in protest against the plant closures, restructuring plans and job cuts which threaten the long-term viability of Europe's leading steelmaker.

On 7 December, workers will be taking part in strikes and stoppages, demonstrations and general assemblies at all the company's locations and surrounding employment areas throughout Europe. They will be protesting against the company's current strategy and in favour of alternative solutions that provide guarantees for the future development of the company and jobs.

This united action day will give the employees and their representatives an opportunity to clearly make their position heard. They want to voice their deep indignation and concern in relation to:

- A disastrous industrial management policy which has turned into a purely financial management policy aimed at a maximum cash return even if this means accepting loss of market share by maintaining high prices.
- A strategy which generates more and more profit and less and less jobs (the number of jobs cut by ArcelorMittal since 2006 is now over 30,000).
- A lack of strategic investment, and even investment related to simply maintaining plant equipment, and a very low level of R&D, especially compared with ArcelorMittal's competitors.
- A completely absurd policy as regards competences and skills, where one redundancy follows another, well-trained temporary workers are asked to leave and former employees are regularly asked to come back due to the lack of available know-how for operating equipment.
- Unilateral decision-making, with no consultation of employee representation bodies and failure to comply with existing agreements.

They will be calling for:

- development of an industrial project geared to the future, based on innovation, the development of know-how and R&D to develop the steels of tomorrow;
- elaboration of an ambitious policy aimed at maintaining and further developing competence and human capital;
- full compliance with the commitments and agreements made since the merger in 2006;
- full respect for information and consultation rights at national and European level, especially as regards genuinely taking into account the alternative solutions proposed by the employee representatives with a view to maintaining sites;
- utilisation of slack production periods to invest in training for employees, plant equipment renovation and modernisation.

The European trade unions will do all in their power to ensure that steel remains the core of an integrated and independent European industrial policy. To this end, they demand that European States intervene in the governance of the steel industry.



Europäischer Metallgewerkschaftsbund
European Metalworkers' Federation
Fédération Européenne des Métallurgistes

